# Instruction Sheet

## Fill in or print off this application and fill in the required details.

* Ensure all questions are answered
* Ensure the application has been signed
* To submit the completed application either:
* Send by post to Ps Mike Cronin

Australian Mission Director

PO Box 198

Endeavour Hills VIC 3802

* Or scan all documents and send as a PDF to admin@crcmissions.org
* Or email the filled in document to admin@crcmissions.org
* All enquiries can be made to:

*Ps Mike Cronin – 0418214213*

# Questionnaire Form

1. Your name: Your email address
2. Applicants name:

Please note that **it is important that all questions are answered**. Although some questions may seem to be intrusive, this is necessary as a part of our Duty of Care and Ministerial Code of Ethics. The information provided will only be used to help the decision‐making bodies as a part of the interview process.

Note also that one copy of this referee form will be kept in a secure location after the completion of the interview process, and all additional copies will be destroyed or deleted.

1. How long have you know the applicant: (years) (months)
2. How well do you know the applicant?
	* Slightly  Casually  Well  Very well
3. Has your relationship been:
	* Intermittent  Distant  Casual  Close
4. What is the nature of your relationship with the applicant? *(more than one may be checked)*
	* Senior Minister  Employer  Minister  Colleague
	* Bible College Staff  Elder  Supervisor  Co-worker
	* Friend of the family  Personal friend  Other
5. What type of companions does the applicant usually associate with?
	* People of good character  People of bad character  A mixture of both types of people
6. Is the applicant prompt in paying debts?
	* Yes  No  Don’t know
7. Are you convinced of the applicants born again experience?
	* Yes  No  Not sure
8. The applicants spiritual influence on others is:
	* Positive  Negative  Neutral
9. Have you ever had occasion to question the applicant’s moral attitudes or behaviour?
	* Yes  No *(if yes provide details)*
10. Have you ever noted any physical or mental health issue that could hinder the applicant in an intense or pressured environment?
	* Yes  No *(if yes provide details)*
11. Have you heard the applicant preach (personally or recorded)?
	* Often  Occasionally  Never
12. Has the applicant ever been involved in church dissension or split?
	* Yes  No  Don’t know *(if yes provide details)*
13. The applicant’s family background is:
	* Christian  Non-Christian  Not sure
14. Is the applicant a member of any secret or illegal society?
	* Yes  No  Not sure *(if yes provide details)*
15. Is the applicant’s home / marriage conducive to success in the ministry?
	* Yes  No *(if no provide details)*

If married, what might be the greatest areas of stress you are aware of in the relationship (check all that apply)?

* + Financial *(Comments?)*
	+ Ministry *(Comments?)*
	+ Family *(Comments?)*
	+ Sexual *(Comments?)*
	+ Leisure *(Comments?)*
	+ Future *(Comments?)*
	+ Roles *(Comments?)*
	+ Other *(Comments?)*
1. What is the applicant’s local church standing?
	* Highly regarded  Acceptable  Below average  Not accepted
2. Check which terms best describe the applicant’s day to day attitude to others? *(more than one may be checked)*
	* Warm-hearted  Critical  Tolerant  Passive
	* Sympathetic  Contemptuous  Respectful  Enthusiastic
	* Aggressive  Kind  Abrupt  Patient
	* Moody  Self-centred  Generous  Competitive
3. Check which terms best describe the applicant’s general personality? *(more than one may be checked)*
	* Reliable  Rigid  Consecrated  Lazy
	* Apathetic  Uncommitted  Legalistic  Enthusiastic
	* Adaptable  Honest  Weak-willed  Generous
	* Self-motivated  Reflective  Extroverted  Introverted
	* Genuine  Determined  Procrastinates  Careless
	* Carnal  Spiritual
4. Does the applicant get on well with others?
	* Very well  Well  Average  Poorly  Very poorly
5. Does the applicant’s spouse get on well with others?
	* Very well  Well  Average  Poorly  Very poorly
	* Not applicable

Does the applicant have any personality traits which impair their relationships with others?

* + Yes  No *(if yes provide details)*
1. Are you aware of any doctrines, teachings or practices that may conflict with the position held by CRC Churches International?
	* Yes  No  Not sure *(if yes provide details)*
2. When given responsibility the applicant is:
	* Irresponsible  Seldom responsible  Usually responsible  Consistently responsible
3. Are you aware of any past or current problems with the following in regards to the applicant, and if applicable, their spouse: *(if yes provide details)*

*Currently have:*

* + A drug dependency or addiction *(e.g. tobacco, alcohol, prescribed medication, illegal substances)*
	+ A gambling problem
	+ A pornography addiction
	+ A problem or implication in an issue relating to child abuse
	+ Significant experiences of same-sex attraction
	+ Involvement in a same-sex relationship
	+ A diagnosed mental illness for which medication is taken or regular treatment undertaken
	+ A criminal record Previously have:
	+ Used or distributed illegal substances
	+ Been involved in community disturbances and/or domestic violence
	+ Undergone therapy and/or taken medication for a mental illness
	+ Been involved in criminal activity
	+ Other
	+ None of the above
1. What effectiveness has the applicant had so far in Christian service?
	* Very effective  Moderate  Partial  Not effective
2. Does the applicant’s spouse support this credential application?
	* Yes  No  Not applicable *(if yes provide details)*
3. Do you have any concern in regards to the applicant’s marriage (if applicable) or in the applicant’s physical or relational home environment?
	* Yes  No *(if yes provide details)*
4. Rate the applicant in the following areas. *(1-poor; 2-fair; 3-average; 4-good; 5-excellent)*

|  |  |  |
| --- | --- | --- |
|   | Maturity | *- personal development, ability to cope* |
|   | Motivation | *- self-discipline, sense of purpose, depth of commitment* |
|   | Reliability | *- dependable, diligent, responsible* |
|   | Emotional stability | *- poise, self-control, reaction to situations* |
|   | Judgement | *- problem analysis and solving* |
|   | Oral expression | *- clarity of speech and thought, coherent* |
|   | Personal relationships | *- rapport, courteous, pleasant, understanding* |
|   | Empathy | *- sensitive to the needs of others* |
|   | Work habits | *- stamina, conscientious, persevering, resourceful, takes initiative* |
|   | Leadership | *- creative, confident, charismatic, decisive* |
|   | Personal appearance | *- well groomed, modest dress* |
|   | Integrity | *- truthful, moral character, keeps your word* |
|   | Sexual Purity | *- disciplined mind, disciplined passions, disciplined eyes* |
|   | Academic ability | *- studious, committed to lifelong learning* |
|   | Reaction to criticism | *- able to cope with negative or hurtful situations* |
|   | Preaching / teaching ministry | *- shares scriptural concepts on a regular basis* |
|   | Cooperation | *- teachable, works under supervision and in teams* |
|   | Sociable | *- accepted by others, not withdrawn or antisocial* |
|   | Devotional life | *- prayer, reflection, reading* |
|   | Communication skills | *- able to share ideas effectively with others* |
|   | Stewardship | *- tithing, generosity, honest gain* |
|   | Convictions | *- commitment to beliefs* |
|   | Adaptability | *- able to cope with changing situations* |
|   | Tolerance | *- allows other points of view, patient* |
|   | Tact | *- think before speaking, able to keep confidence* |
|   | Christian experience | *- consecrated, gracious, knowledgeable in Christian matters* |
|   | General health | *- reasonably fit and healthy in body and mind* |
|   | Modesty | *- in behaviour and dress* |

1. Do you sense the applicant has a call to any particular ministry?
	* Yes  No  Not sure *(if yes, select from the following)*
	* Plant a new church
	* Be the Senior Minister of a local church
	* Assist a Senior Minister in a local church
	* Pastoral / Teaching
	* Evangelism
	* Missionary
	* Specialised (specify) Is the applicant’s spouse (if applicable) suitable for life in the ministry?
	* Yes  No  Not sure *(if no, provide details)*
2. Is there any additional information you feel needs to be taken into account in respect to this application?
	* Yes  No *(if yes provide details)*
3. On the basis of the above, I recommend the applicant for a credential:
	* Yes  No  Not sure

Please note the information given on this form may be made available to other relevant bodies of the CRC Churches International.

I declare all the information contained in this form is true and correct to the best of my knowledge.

Signed: Date: / /

# Notes

Please provide any explanatory notes in the space provided. Attach additional sheets if required.

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| Question Number | Notes |
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